

Subject to approval of the President

**Amendment to campus' new RTP policy for 2005-06 only**

**Tenure track faculty in both their first year of appointment and first or second year of service**

Tenure track faculty in both their first year of appointment and first or second year of service have two reviews: 1) a review of a Professional Development Plan over the course of the academic year; 2) a reappointment review with a 2/15 notification deadline.

1. During the course of the academic year, the Program Personnel Committee, the Program Chair (if not on the Program Personnel Committee) and the Dean would review and approve a Professional Development Plan as required by the campus' RTP Policy.
2. For reappointment, faculty in both their first year of service and in their first or second probationary year would have-- in order to meet the contractually required 2/15 notification deadline-- an abbreviated review for reappointment. For this first year only, the Portfolio (Working Personnel Action File) would consist principally of a copy of the approved Program Personnel Standards or General Personnel Standards, a current curriculum vitae, one peer evaluation of teaching, and copies of syllabi for courses taught during this semester

**Third year probationary faculty in their first year of service at CSU Channel Islands**

**Faculty members in their first year at CSU Channel Islands going up for tenure or promotion**

**Faculty members switching this year from the old RTP policy to the new**

Third year probationary faculty in their first year of service at CSU Channel Islands, faculty members in their first year at CSU Channel Islands going up for tenure or promotion, and faculty members switching this year from the old RTP policy to the new RTP policy can choose one of two alternatives:

Either a) These faculty will submit a proposed Professional Development Plan as part of the Portfolio for their performance review. In addition to making a recommendation as part of the performance review, the Program Personnel Committee, the Program Chair (if not on the Committee), and the Dean will review and approve the proposed Professional Development Plan.

or b) Working with their Program Chair and the Associate Vice President for Faculty Affairs to create a schedule, these faculty will prepare and have reviewed and approved (by a Program Personnel Committee, the Program Chair (if not on the committee) and the Dean), a Professional Development Plan for inclusion in their Portfolio for the required performance review.

**Portfolio (Working Personnel Action File) for the purposes of retention for 1<sup>st</sup> and 2<sup>nd</sup> year probationary faculty in their first year of service at CSUCI.**

For the purposes of retention for 1<sup>st</sup> and 2<sup>nd</sup> year probationary faculty in their first year of service at CSUCI, the Portfolio will not follow section I.2 of the CSUCI RTP Policy (Sp 03-30 as amended) but will only include:

1. a copy of the approved Program Personnel Standards or General Personnel Standards
2. a current curriculum vitae
3. one peer review of classroom teaching from this semester
4. copies of syllabi for courses taught during this semester

**Portfolio (Working Personnel Action File) for faculty hired with two years of service in their third probationary year, for faculty applying for tenure or promotion in their first year of service at CSU Channel Islands, and for faculty changing from review under the old RTP policy to review under the new RTP policy.**

For faculty hired with two years of service in their third probationary year, for faculty applying for tenure or promotion in their first year of service at CSU Channel Islands, and for faculty in the year changing from review under the old RTP policy to review under the new RTP policy, either

- a) The Portfolio will include a proposed Professional Development Plan. As part of the performance review, the Program Personnel Committee, Program Chair (if not on the PPC), and the Dean will review and approve the Professional Development Plan.
- b) The faculty member will arrange with the Associate Vice President of Faculty Affairs for an accelerated review (review by Program Personnel Committee, Program Chair (if not on the committee, and Dean of the Faculty on an accelerated schedule) of a Professional Development Plan which will then be included in the Portfolio.

