

President's Commission on Human Relations, Diversity, and Equity

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Mission

To promote and embrace a campus climate and culture that welcomes all forms of multiculturalism and diversity in order to ensure a safe and inclusive environment at CSUCI for working, living, and learning.

Value

Diversity at CSUCI is a source of renewal and vitality.

Responsibilities

California State University Channel Islands is dedicated to improving the university environment for legally protected categories, including but not limited to nationality, religion, race, ethnicity, gender, age, disability, veteran status, and sexual orientation.

Toward this end the commission which reports to the President shall be responsible for reviewing and making recommendations regarding:

- The preparation of the annual campus plan for improvement of the university environment for all legally protected groups (hereafter referred to as diversity groups).
- Programs developed at other universities, including making recommendations which, to the extent consistent with California and Federal law and CSU Executive Orders, may be considered for adoption by California State University Channel Islands.

- Campus issues regarding diversity groups and policies, including personnel policies that explicitly deal with or have the potential to impact equity and the diversity environment of the university.
- Assessment, services, and programs for diversity groups, including an evaluation of the effectiveness of those services and programs.
- Recruitment, enrollment, retention in and graduation of students who are members of diversity groups, including recommendations consistent with California and Federal law and CSU Executive Orders.
- Recruitment and retention of faculty, staff and administrators who are members of diversity groups, including recommendations which, to the extent consistent with California and Federal law and CSU Executive Orders, may be considered as measures for improving the university's recruitment and retention efforts.

Meeting Schedule

Commission meetings are scheduled on the second Tuesday of each month, 9:00 - 10:00 a.m., Broome Library Room 1710.

Goals

Ultimately, the goal of the Commission is to accomplish our stated mission of promoting and embracing diversity and multiculturalism at CSUCI by assessing our needs in these areas and engaging in open dialogue to identify and promote methods for improvement.

To accomplish this goal, the Commission is currently in the process of gathering information about diversity perceptions on campus through surveys and focus groups for students, staff and faculty. We anticipate that this information will help us develop and prioritize the specific plan of action to achieve our mission.

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