

Commission Members:

District 1

Jean Getchell Bush
Arleen S. Rosenfield
Mary Silverman

District 2

Raymond C. Clayton
Virginia M. Connell
Louise Grethel

District 3

Alicia Ramirez-Brewer, Ed.D.
Sandra Smith Ryder

District 4

Dorothy J. Engel
Brook A. Hubbell, Ed.D.
Candace L. Matson

District 5

Tila Estrada
Martha Sheffey White

VENTURA COUNTY COMMISSION FOR WOMEN
MINUTES

June 21, 1986

Location: PSSA Facility, 2220 Ventura Blvd., Camarillo

I. CALL TO ORDER

The regular monthly meeting of the Commission for Women was called to order at 9:05 a.m. by Co-Chair Dot Engel.

II. INTRODUCTIONS

Commissioners present:

Marlene Alexander
Raymond Clayton
Ginny Connell
Dot Engel
Lillian Goldman
Brook Hubbell
Candace Matson
Arleen Rosenfield
Meredith Sheehan
Bonnie Warrington
Martha White

Commissioners absent:

Lauren Anderson
Tila Estrada
Alicia Ramirez-Brewer
Sandra Ryder

Guests:

Sylvia Armita, Interface
Cathy Sluter, Simi-Conejo
NOW

III. APPROVAL OF PAST MINUTES

The Minutes of the regular May 17 meeting were approved as submitted. The Minutes of the special meeting on May 28 were accepted as amended, page 1, section IV, to include "The County is the true hiring authority." The Minutes of the special meeting on June 9 were approved as submitted.

IV. FINANCIAL REPORT

Commissioner White reported that as of May 23, 92% of the fiscal year had elapsed with 64% of level 1 funds expended and 78% of level 2 funds expended. Staff reported that the computer equipment has arrived at the government center but is not yet installed in the Commission's office.

V. CORRESPONDENCE

Commissioner Matson reported that letters have been sent thanking forum presenters for their participation. A copy of the full correspondence report is available from the Commission office. Commissioner Lauren Anderson was appointed acting secretary.

VI. STAFF REPORT

Martha Baskerville reported that her appointment as administrative aide for the Commission was effective as of June 16 and that a request had been submitted to personnel for a list of those certified for the senior clerk typist position.

VI. (Continued)

- . Annual Report information must be submitted by Commissioners to the office by Friday, June 27.
- . Pages to update the Commissioners' manuals were distributed.
- . M/S/P Connell/Hubbell: to accept the invitation from the Santa Barbara Commission for Women to co-sponsor their meeting on Saturday, July 12, at which Senator Gary Hart will speak on "New Laws and Legislation of Interest to Women"- a public forum.

The following Commissioners indicated they would attend: Goldman, Warrington, Connell, Rosenfield, Engel and Sheehan.

- . The State Commission on the Status of Women will meet in Santa Barbara on Monday, July 14 at the Cafe Interium, near the women's center. The main theme for the day is child care. Commissioner Hubbell will make a presentation on our employer-assisted child care project. Other Commissioners planning to attend this meeting are: Alexander, Warrington, Goldman and Engel.
- . Copies of proposed changes in the NACW bylaws were distributed.
- . The following policy statement was proposed by staff and accepted by Commissioners:

"The Commission for Women's Administrative Aide is authorized by the Commission to recruit and hire the clerical staff, according to established County policies and procedures."

VII. FRIENDS OF THE COMMISSION - see next item.

VIII. TASK FORCE AND COMMITTEE REPORTS

A. EDUCATION TASK FORCE

1. "SALUTE TO WOMEN"

Commissioner White gave a combined Friends and "Salute To Women" report. She presented a brochure developed by the Friends to (1) publicize the awards banquet and (2) to be used in contacts with potential patrons for the purpose of providing information and explaining incentives for becoming a patron. Commissioners are encouraged to actively recruit patrons for the banquet. Patron tickets are priced at \$60. Tables for ten people are available for \$600. If purchased by a company, the company name will be included in pre-banquet publicity if reservations are made by August 15. Regular tickets are \$25. A limited number of student tickets are available at \$21.50. Contact Lee Anderson, (805)496-8470 or Priscilla Pike, (805) 658-7770 for reservation information.

VIII. A. 1 (continued)

Award selections will be made by July 30.

M/S/P Connell/Alexander: to authorize the "Salute To Women" awards committee to review previous years' nominations for reconsideration.

Policy: Previous nominations would be updated with those who made the original nomination.

2. FORUM ON WOMEN IN AGRICULTURE

Commissioners Matson, Connell and Engel and former Commissioner Bush arranged the forum with assistance from Commissioner Rosenfield and staff. Ms. Matson pointed out the positive and not-as-successful aspects of the day. Most presenters were excellent. The committee did not realize in advance how much time was necessary for a bi-lingual program.

Commissioner Connell made the following recommendations as a result of information presented at the forum:

- . that the Commission be informed about proposed and future legislation on immigration and how it will affect agriculture in Ventura County
- . that the Commission work to develop channels of communication with growers and ranchers regarding discrimination against women workers and to follow up on comments by Ellen Brokaw during her presentation.
- . that the Commission investigate the possibilities for job training or re-training for agricultural workers.

B. DIVORCED WOMEN/FEMALE HEADS OF HOUSEHOLDS

Commissioner Rosenfield met with Stan Trom, Director of the DA's Child Support Division to discuss the Commission's "wish list." He will provide a written response. The Child Support Division has a brochure in the works now with a summary of procedures for getting child support. They discussed the development of a step-by-step workbook that could be used as a tool for a workshop.

Information for a brochure, "What Every Woman Should Know and Do Before an Actual Divorce Action is Filed" was distributed to Commissioners prior to the meeting. It was agreed that the content was practical, clear and useful.

M/S/P Rosenfield/Alexander: to accept the content of "What Every Woman Should Know and Do Before an Actual Divorce Action Is Filed" for a brochure to be published by the Commission.

Rosenfield will present a proposal for format at a later meeting.

C. HOUSING

Commissioner Connell reported that the focus for the Housing Task Force for the coming year will be on the needs of renters. Committee members are interested in holding forums on women and housing needs and in preparing a public service television presentation on that issue. They will also plan to speak to City Councils when cities review their general plans.

D. CHILD CARE

Commissioners Hubbell, Warrington and Alexander are members of the United Way Child Care Implementation Committee in the Employer Assisted Child Care/Education component. The consensus reached for that component is to continue the thrust initiated by the Commission for Women. A major effort will be made to link those in the county who are working on this issue to enhance the work done by each and avoid duplication of effort. Plans are being made for a breakfast for corporation CEO's in the county to raise awareness of the need for employer-assisted child care programs.

E. LEGISLATIVE ANALYSIS

State - Commissioner Rosenfield

M/S/P Rosenfield/Alexander: to send a letter of support for SB 1751 to Assemblymembers McClintock and Harris.

M/S/P Rosenfield/Connell: to write to the Senate Task Force on Family Equity to encourage the task force to consider how best to address California marital property law with regard to the concepts proposed in SB 1750 (Hart) which failed in committee in this legislative session.

A letter was sent to Gov. Deukemjian in support of full funding for the State Commission on the Status of Women.

Federal - Commissioner Connell

S. 519, the Federal Employee Anti-Sex-Discrimination Act of 1985 is stalled in the Senate Governmental Affairs Committee. S. 519 requires a study of compensation and related systems in the executive agencies of the federal government to determine if jobs are appropriately classified, graded and paid, and to see if female dominated classifications are being paid lower than male dominated classifications for work involving comparable skills, effort, responsibilities, qualifications and working conditions.

Ms. Connell suggested writing individually to Sen. William Roth (R-DE), Chair of the Senate Governmental Affairs Committee and Sen. Ted Stevens, Chair, Subcommittee on Civil Service, Post Office and General Services, asking them to move the bill through the Committee process quickly. Ask Sen. Pete Wilson (R-CA) to support it.

H.R. 700 - Civil Rights Restoration Act has been stalled since May, 1985. The House Committee on Education and Labor has amended

H.R. 700 with abortion-related language. It is suggested that you write your representatives urging them to pass the Civil Rights Restoration Act without amendments except those that are agreed to by sponsors of the bill.

F. WOMEN'S HISTORY PROJECT - Commissioner Connell

The Women's History Project will provide a display of materials for the Summer Conference For Teachers on August 19. Commission Co-chair Engel will coordinate the set-up. The Women's Equity Coalition will recruit volunteers to staff the table during the day.

Commissioner Alexander and members of the American Association of University Women, Thousand Oaks Branch, will meet with the Assistant Superintendent for Curriculum for the Conejo Unified School District to discuss having women's history included in the curriculum goals and objectives.

IX. UNFINISHED BUSINESS

Development of a women's center in Ventura County: Commissioner Connell reported on a meeting on May 28 at which participants brainstormed ideas for a women's center. More information is needed. Dawn Hodson, Hodson & Associates, will gather information from established centers. A follow-up meeting will take place in July. Notices will be sent.

X. NEW BUSINESS

A. The following policy statement re: attendance at Commission for Women events was adopted by the Commission:

Special events of the Commission for Women are priority events. High-level committment by Commissioners is expected.

B. The following Commissioners will serve as the nominating committee: Brook Hubbell, Arleen Rosenfield, Ginny Connell, Tila Estrada.

C. Commissioner Brook Hubbell was appointed acting Co-Chair.

D. Commissioners were asked to speak to their appointing Supervisor to request support for our budget requests.

E. The agenda for the regular meeting of the Commission in July will be: 10 a.m. - 11 a.m.: business meeting
11 a.m. - 12:30 p.m.: sharing of information by those who have been Commissioners for a longer time to fully integrate the new members into the workings of the Commission.
The Five Year plan will be reviewed.

The sharing will continue through a salad potluck luncheon. The meeting will take place on Saturday, July 19 at the home of Commissioner Goldman.

XI. The meeting adjourned at 12:25 p.m.