

VENTURA COUNTY COMISSION FOR WOMEN

3161 Loma Vista Road
Ventura, California
93003

MINUTES

September 15, 1984

The meeting was held in the Camarillo Library and was called to order at 9:15 a.m. by Co-Chair JoAnne LeFils-Moore.

I. COMMISSIONERS PRESENT:

Mary Baird
Alicia Ramirez-Brewer
Ray Clayton
Ginny Connell
Dot Engel
Tila Estrada
Brook Hubbell
Mary Jane Johns
Maggie Mireles
JoAnne LeFils-Moore
Sandra Ryder
Martha White

COMMISSIONERS EXCUSED:

Louise Grethel

GUESTS:

Lee Anderson, President of The Friends
Jan Hall
Helen Matter
Bonnie Warrington, Chair, Commission on Human Concerns

II. The Minutes of July 21, 1984 were approved as submitted.

III. Executive Secretary's Report

Correspondence from:

- . Commissioner Lauren Anderson announcing her resignation from the Commission.
- . Barbara Salgado, Good Samaritan Ministries.
- . Tulare County Commission on the Status of Women requesting updated information on projects/activities.
- . San Luis Obispo County Commission on the Status of Women requesting information on sponsoring a teachers' seminar to promote Women's History Week.
- . Senator Milton Marks re: background for SB2255
- . Santa Monica Commission on the Status of Women Re: the Sept. 22 Conference on Comparable Worth with conference brochures.
- . State Commission on the Status of Women re: budget and plans for this fiscal year.

III. Executive Secretary's Report (cont'd)

- . NY City Commission on the Status of Women re: the United Nations Decade for Women World Conference.
- . Rita Regnier-Yvarra, Director, 9to5 Ventura Working Women with invitations to attend a reception, 9/25/84.

Correspondence to:

- . editors of county newspapers re: "Salute To Women" nominations
- . Nancy Cole, Director of Adult Services, Library Services Agency, re: awards nominations.
- . Sen. Milton Marks re: SB2255
- . San Bernardino County Commission on the Status of Women re: the KISS brochure and Symposium Proceedings
- . Marie Smith, Growing Place Preschool
- . Claire Edelstein, Chair, Marin County Commission on the Status of Women re: SB2255
- . Sandy Tenenbaum re: requested information on housing and nursing agencies.
- . Barbara Salgado, Good Samaritan Ministries, thanking her for her presentation at our July meeting.
- . Tulare Co. CSW.
- . San Luis Obispo County CSW
- . Maria Zavala, California Youth Authority re: information for directory of Hispanic women
- . Margaret Almada, California CSW, re: directory of Hispanic women.

IV. Financial Report

Treasurer Ginny Connell reported that 15% of the fiscal year has elapsed with 8% of the budget expended.

V. Committee Reports

A. Friends of the Commission Lee Anderson

The "Salute To Women" awards banquet will take place on November 1, Thursday, at the Hilton Inn, Oxnard, 600 Esplanade Dr., Oxnard. No-host social hour - 5:30 pm; dinner - 6:30 pm; program - 8:00 pm. The cost is \$20 per person; late reservations, if available, will be \$23 per person. Reservation deadline is Oct. 25; banquet printing reservations deadline is Oct. 15.

Introductions will include commissioners, supervisors, other elected officials and certain other invited guests only if they are present at the banquet. Previous award winners and former commissioners will be introduced as a group.

Martha White and Ginny Connell will arrange for the invocation.

Friends of the Commission (cont'd)

Tila Estrada reported a corporate contribution to Friends for the banquet from Del Manufacturing.

The Friends Directors will meet on October 16 to discuss final plans for the banquet and to formalize the structure of the various committees which will operate on behalf of the Friends.

October 18 Friends will speak to members of the Ventura County Professional Women's Network about the organization and purposes of the Friends and the Commission for Women.

Commissioners: The Commission for Women has agreed to provide on a six-month basis a list of suggested or requested activities to the Friends. That list should be decided upon by our November meeting and presented to the Friends at that time. Please consider ways in which the Friends can be helpful in our projects and make suggestions at the October meeting.

B. "Salute To Women" Nominations - Staff

Martha Baskerville presented a report on the process of securing nominations and distribution of forms.

The Awards Selection Committee - JoAnne Moore, Brook Hubbell and Maggie Mireles - will meet on October 4 at a location and time to be announced.

C. Child Care Committee

Commissioners Engel, Hubbell and Baird and the County Child Care Committee visited the San Diego County Employees' Child Care Center. Engel reported that the trip was an interesting one. Some observations were that: (1) the San Diego center is the result of the efforts of mostly just two people; (2) the facilities are on county property in portable buildings; (3) the existence and location of the child care center does not seem to be well known among S.D. County employees and more publicity would be in order; (4) the center is open to the community as well as county employees; (5) the budget is very limited.

Clint Tatum is preparing a report to be presented to the Supervisors on the results of the computer analysis of the Child Care Needs Assessment.

Baird reported that Nancy Cole, Director of Adult Services for the Library Services Agency, inspected the Commission's

Child Care Committee (cont'd)

collection of information on employer-assisted child care and was impressed by the thoroughness and depth of the information available and by the professionalism with which the collection was put together.

The Library Services Agency has agreed to take over the collection and to make it available county wide. Publicity concerning the information will be handled by the Library Services Agency. The Commission's Child Care Project committee will continue to add to the collection.

Brook Hubbell will be a guest speaker at a program in October on employer-assisted child care.

D. Communications

Ginny Connell stressed the need for more people to work on the communications committee. Connell hopes to have a newsletter issue available in October. Commissioner Ryder offered to help.

E. Domestic Violence Services

Commissioner Johns announced a Conference on Family Violence will take place on October 23 at Harbortown, Ventura. The Conference will be presented by a coalition of organizations including Interface Community, Coalition Against Household Violence, Public Social Services Agency, Rape Crisis Center. The organizers have requested that the Commission for Women become a sponsor of the Conference.

It was moved/seconded/ passed that the Commission for Women would become a sponsor for the Conference on Family Violence.

F. Needs Assessment

Commissioner Ramirez-Brewer reported that the needs assessment steering committee met on 8/29 to define the process to be used in approaching the private sector for financial support. Ruth Pettigrew has joined the committee to head up the fund raising project.

The Public Hearings sub-committee, headed by Commissioner Connell, now includes Commissioners Mireles, Estrada and White; Bonnie Warrington and Lee Riggan, Commission on Human Concerns; Margarita Corral, Ruth Pettigrew, and Marisela Aparicio Ryce.

Lee Riggan is preparing a bid package for consultant firms to hire a senior program planner/developer.

G. Legislative Analysis Commissioner Connell

State:

The "Latchkey Bills" regarding child care programs for school-age children are on the Governor's desk. Connell recommended sending letters or calling to urge him to sign the bills.

All four bills sponsored by the California Commission on the Status of Women's Sexual Harassment in Employment (SHE) Project reached the Governor's desk. The SHE Project, headed by Dr. Mary T. Lebrato, worked successfully to achieve a balance between the employers' interests and the interests of the victims of sexual harassment. Call the Governor's office to urge him to sign SB2012, SB2252, SB1922. (AB3883, also a part of the project, has been signed.)

Federal:

Only two of more than a dozen bills in the Economic Equity Act package have been passed and signed: one bill to crack down on parents who do not pay child support and one measure to make women's pension benefits more secure. Many others in the package did not make it through Congress, one of the major ones being the non-discrimination in insurance bill.

A major issue for the final days of this session should be the Civil Rights Act of 1984. It passed the House 375 - 32 and is now being held up in the Senate Labor and Human Resources Committee chaired by Sen. Orrin Hatch. This Act is in response to the Grove City Case and relates to federal financial aid for education under Title IX. It states that if any program in an institution receives federal money then all programs in the institution must follow non-discrimination regulations. Strong support is needed.

H. Minority Women's Task Force

Commissioner Mireles reported that letters had been sent to the California Youth Authority and the state Commission on the Status of Women regarding their proposed Directories of Hispanic women.

Commissioner Ramirez-Brewer reported that the Community College District Advisory Committee on the Status of Women, in their annual report, stated that there is a lack of women in managerial positions within the district and that there is a lack of coordination and follow-up on advisory committees' reports.

I. National Women's History Week Commissioner Connell

"Women in History - A National Project" is the name of a program to be presented at the Camarillo Library, 3100 Ponderosa Rd., Camarillo, on the evening of Tuesday, October 16, at 7:30 pm. The guest speaker will be Molly MacGregor, a founder of the Women's History Project. She will talk about the development and status of the Women's History Project, what is happening in California and in the nation to include women in regular K-12 curricula and also, since Oct. 11 is the 100th birthday of Eleanor Roosevelt, Ms. MacGregor will talk about ER's work to develop networks of women and to work within those networks to promote social change. The meeting is open to the public.

On October 17 there will be a History/Social Science Conference for K-12 teachers, Administrators, Curriculum people. Two workshops will be on women's history with information on local resources provided. Cost is \$25. Location is the Casa Sirena in Channel Islands. Contact Lyn Perino, Director of Curriculum, Ventura County Superintendent of Schools Office, 535 E. Main St., Ventura, CA 93009.

The WHW Task Force is updating the list of Community Resource Women, and plans to contact private schools in addition to the public ones this year and will also contact parent-teacher organizations to enlist support for observing WHW which is March 3-9, 1985 next year.

VI. Unfinished Business

Nominating Committee Chair presented the proposed slate of officers: Co-Chairs Alicia Ramirez-Brewer and Dot Engel; Financial Officer Maggie Mireles; Executive Secretary Sandy Ryder.

It was moved/seconded/passed to accept the proposed slate of officers by acclamation.

VII. New Business

A. There was consensus approval to renew membership in the National Association of Commissions for Women. Dues are \$50.

B. Staff Martha Baskerville presented a report on the progress of the planning committee for the 1985 NACW Convention to be held in Pasadena in June. Ventura County Commission for Women has been requested to take charge of the displays/exhibits. It was moved/seconded/passed to do so. Questions were raised re: budget support from the Convention committee.

New Business (cont'd)

- C. There will be a tri-county meeting with the Santa Barbara Co. Commission for Women and the San Luis Obispo County Commission on the Status of Women in Buelton at Andersen's on Oct. 6. Commissioners Connell, Engel and White will attend. Other Commissioners who decide to attend may call one of them for carpooling arrangements. Friends and supporters may attend also.
- D. Commissioner Hubbell reported on being a part of the interviewing panel for Ventura City Firefighter Trainee positions. Six hundred people applied for 4 positions. Applicants had taken a written and physical exam before qualifying to be interviewed which narrowed the field down to 200. Fourteen women applied; one woman reached the interview phase. Commissioners Grethel and Estrada also participated on different days on the panel.

Chair JoAnne Moore expressed appreciation of the Commission to those members for their involvement in the interviews.

- E. Chair JoAnne Moore submitted her letter of resignation from the Commission effective at the end of September. She has accepted a position in Alameda County and will begin her duties there in mid-October.
- F. Commissioner Clayton will provide information on an affirmative action ad recruiting women for the Highway Patrol which was not run in local papers because "it discriminated against men".

VIII. The meeting was adjourned at 11:30 a.m.

ANNOUNCEMENTS

There will be ^{two} Candidates Forums on Women's Issues in the county:

Friday, September 21, at 7:30 p.m. in the Thousand Oaks Library;
Thursday, October 18, 7:30 p.m. at Anacapa Middle School in Ventura.
Issues to be covered include: ERA, Title IX legislation, pay equity, freedom of reproductive choice, nuclear freeze, budget priorities, California Prop. 41. Those candidates invited to participate are from Congressional Districts, State Senate and State Assembly Districts which include Ventura county. Voter registration will be available.

September 23-29 has been declared Women's Voter Registration Week.

October 9 is the last day to register for the November election.