



VENTURA COUNTY COMMISSION FOR WOMEN 2009 Planning Retreat

Cynthia King-Facilitator

October 4, 2009

NAME & GIFT

Each member introduced themselves and told what gift they brought to the group.

MEETING AGREEMENTS

- Respect Time frames
- All cell phones, pagers, etc., turned off
- Avoid side conversations; one person speak at a time
- Disagree without personal attack
- Practice facilitative behavior

RETREAT OBJECTIVES

1. Developing common understandings about what it means to be a “team” and what is involved in authentic collaboration.
2. Developing shared “Norms” for the Commission.
3. Futuring: Looking ahead to our future goals for the coming year.

“Team” – a loosely confederated group of individuals fiercely protecting their **turf**.

“Turf” ..., Friends, connections, ideas..., comfort zone..., project ownership, (wo)manpower, place, space, materials, geography.

“Leadership” – taking responsibility to make a difference.

“Norms” – standards of behavior